

## Welsh-medium Policy Statement

iPET Network recognises the importance of language diversity and the promotion of Welsh culture. We endeavour to provide equal opportunities to individuals who prefer to pursue their qualifications through the medium of Welsh. While we aim to accommodate the linguistic preferences of our Candidates, we acknowledge that it may not be feasible or practical to offer all qualifications in Welsh.

iPET Network from March 2024 will make a selection of its qualifications available in Welsh. iPET Network will make available in Welsh, the following components of its qualifications:

- All assessments
- The qualification specification
- Sample assessment materials relevant to the qualification and unit (where available)
- Any other assessment materials needed to obtain the qualification
- Where available, learning materials and resources

iPET Network made the decision to offer some of its qualifications bilingually following market research that gave intelligence that there is a significant gap in the Animal Care sector, for qualifications up to date with industry requirements and available in the Welsh medium. iPET Network will endeavour to provide Welsh-medium options for as many qualifications as possible, taking into account factors such as demand, resources and feasibility.

iPET Network have and will allocate the appropriate resources required to include qualified and experienced employees, materials and infrastructure to support the delivery of Welsh-medium qualifications to ensure high-quality learning experiences for our Candidates learning in Welsh.

iPET Network works closely with Qualifications Wales and takes advantage of the Welsh Grant to make additional qualifications available in the Welsh medium where demand is identified.

Market research is conducted to evidence demand. This consists of forming part of the Agriculture, Horticulture and Animal Care Sector Qualification Group in Wales, meeting with large colleges and reviewing their current offers and comparing feedback and how this could drive new qualifications that are fit for purpose and consulting with small private training organisations to understand their demand and needs.

We will review our policy on the availability of Welsh-medium qualifications on an annual basis. This review will also be informed by interactions with stakeholders to ensure its effectiveness and relevance. Feedback from Candidates, employees and stakeholders will be valuable in shaping our approach and identifying areas for development.

To access this policy in Welsh please refer to the Website page under Quality, 'Welsh offer'.

### Document Control

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